

Parkside School
Person Specification – English Teacher



Criteria	Essential	Desirable
Qualification / Education / Training	<ul style="list-style-type: none"> • Experience of teaching English • Teaching qualification • Degree 	<ul style="list-style-type: none"> • Evidence of further professional development • Safeguarding Training (will be provided) • First Aid Qualification (will be provided)
Experience	<ul style="list-style-type: none"> • Successful teaching of, (which includes teacher practices), and knowledge of, differentiation for varying abilities 	<ul style="list-style-type: none"> • Knowledge and experience of Pre-test and Common Entrance exams • Experience of organising a department
Knowledge and Understanding	<ul style="list-style-type: none"> • Sound knowledge of EYFS & National Curriculum Schemes of Work, as well as Level Descriptors in English • Sound knowledge and understanding of a range of teaching & learning styles for pupils with a range of abilities & needs 	<ul style="list-style-type: none"> • Teaching of English from EYFS upwards • Able to offer an academic subject to complement main role • Sound knowledge of ICT to support learning
Communication	<ul style="list-style-type: none"> • Highly effective practitioner • Ability to communicate clearly to a variety of audiences: pupils, staff and parents 	<ul style="list-style-type: none"> • Experience of cross-departmental communication • Working with the Department to develop an English Development Plan which ties in with the School's Improvement and Strategic Plans
Skills	<ul style="list-style-type: none"> • Good interpersonal skills • Ability to work within and contribute to an already high performing staff team • Understanding of monitoring, evaluating and reviewing standards of teaching & learning • Ability to work under pressure and to deadlines • Positive outlook and enthusiasm for teaching 	<ul style="list-style-type: none"> • Ability to positively contribute to curriculum development on a whole school approach • Offer other activities including but not limited to sports • Willingness to drive a minibus
Expectations	<ul style="list-style-type: none"> • Ability to promote a climate of high expectation • Commitment to raising levels of <i>all</i> pupils' performance • Commitment to safety & welfare of all pupils • Commitment to raising standards & levels of achievement of all pupils • Flexibility and willingness to be involved in School life • Willingness to continue to learn through CPD • Willingness to offer before school and/or after school activities 	<ul style="list-style-type: none"> • Previous experience of working within an educational environment

Parkside School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service. We are also committed to the promotion of equal opportunities for our staff.